SEPTEMBER 2024

THE BEACON

TEAM MARCH MONTHLY NEWSLETTER



COMMANDERS CORNER

Knights,

At last month's commander's call, Chief Bilal and I shared our list of things to be. Many of you asked for a copy of that list. In that light, we humbly submit this commentary as a vector of "things to be..."

Be Good at Your Job

The Air Force is a technical service, built on a foundation of diverse and specialized skill sets. Regardless of your AFSC, your ability to do your job with excellence is the most significant measure of your value to the team. Master your craft. Be the expert others turn to.

Be Lethal

Though many of us are far from the front lines, we are all warriors. Every Airman should have a working knowledge of our basic weapons and be capable of employing them with lethal precision—anytime, anywhere. Defend, Mobilize and Fight guides each of us to be a critical part of DEFENDING this Base, MOBILIZING for Combat, and taking the FIGHT to the enemy. You swore an oath to the Constitution, and you may be asked to take a life. Others are depending on you. Be confident in your lethality.

Be a Lifelong Learner

Seek growth through challenge. Volunteer early and often to go forward and do your job. Put yourself in demanding environments. Only there can truly test your skills as part of a highly functioning team. Read, go to PME, seek advice from others. Challenge your own worldview and strive to understand different points of view. Don't shy away from adversity—embrace it.

Be Kind to Your Subordinates

Kindness is vital. Being kind doesn't mean being soft—it means respecting those around you and fostering a team environment. Acknowledge expertise wherever you find it, and don't be afraid to let others lead. The Air Force is a small world, and there's a good chance you'll end up working for someone who once worked for you. Have empathy for subordinates and remember that you too were once in their position. Being a good Airman means being a good Wingman first.



COMMANDERS CORNER CONT.

Be Accountable

The most challenging aspect of leading or being part of a team is balancing trust with accountability. Micromanaging will stifle initiative. Failing to hold others accountable will lead to disaster. Whether you correct a wingman on turning a wrench, needing a haircut, wearing PPE, or simply slowing down to do the right thing...you're helping the Air Force and your Wingman perform to our best. Our challenge is to foster innovation amongst a culture of compliance. Complacency is the enemy. It's easy to maintain the status quo, it's hard to be excellent in all we do. Be accountable to do the hard things.

Be Content

Maybe you'll get promoted, maybe you won't. Maybe you'll command, maybe you won't. Ambition is okay, in fact it's imperative – to a point. It's okay to want more responsibility and to prepare for bigger things. But don't sacrifice your wellbeing or your integrity for ambition's sake. Be excellent where you are, and don't overthink the rest. In the end, it's not about the title you held, but the impact you made.

Be Yourself

Don't try to be something you are not. There is room at the table for an incredibly diverse set of individuals. Adhering to standards is not going to change who you are. But it will connect you to a greater whole. Like your core AFSC, never shed your core personality but open yourself to being part of something bigger than yourself. That connection is what makes us great, and it will stay with you the rest of your days.

Be Present

Be present at work – engage with all that you have. We need your best every day. But don't let "Service Before Self" become an excuse to ignore your family. There's a day after the Air Force for all of us. So, you must be equally present at home. If you prioritize the Air Force over your family, they won't wait 20 years for you to come home. Your family deserves the best of you too. Take your leave and don't feel guilty about doing so.

Col Bryan "BAM" Bailey 452 AMW/CC



FSS MONTHLY CALENDAR



September 2024

Morale, Welfare, and Recreation (MWR) Programs

MarchFSS.com

f 📵 @MarchFSS

Morale, Wellare, and Neci		reacion (WWW) Flograms			(a	(Windicini 33	
SUN	MON	TUE	WED	THU	FRI	SAT	
1	2	3	4	5	6	7	
	Special: Burger Combo Spin Class 1100 (Gym)	· Special: Taco Tuesday · March FIIT 0600 (Gym)	· Special: Stir Fry · Social Hour at Sally's (Open 1600, Food 1730) · Spin Class 1100 (Gym)	Special: Sizzlin Fajitas March FIIT 0600 (Gym) Yoga Class 1200 (Gym) Ice Cream Social (Hap Arnold Club, 1400-1500)	· Special: Pasta		
8	9	10	11	12	13	14	
	Special: Burger Combo Spin Class 1100 (Gym)	· Special: Taco Tuesday · March FIIT 0600 (Gym)	Special: Stir Fry Social Hour at Sally's (Open 1600, Food 1730) Spin Class 1100 (Gym)	Special: Sizzlin Fajitas March FIIT 0600 (Gym) Yoga Class 1200 (Gym) Ice Cream Social (Hap Arnold Club, 1400-1500)	· Special: Pasta	· Armed Forces 5K 0730 (Base Tower, Gym)	
15	16	17	18	19	20	21	
	· Special: Burger Combo · Spin Class 1100 (Gym)	· Special: Taco Tuesday · March FIIT 0600 (Gym)	· Special: Stir Fry · Social Hour at Sally's (Open 1600, Food 1730) · Spin Class 1100 (Gym)	Special: Sizzlin Fajitas March FIIT 0600 (Gym) Yoga Class 1200 (Gym) Ice Cream Social (Hap Arnold Club, 1400-1500)	· Special: Pasta · Lake Perris Bike Ride 0800 (Gym)	· Deep Sea Fishing FULL (ODR)	
22	23	24	25	26	27	28	
	Special: Burger Combo Spin Class 1100 (Gym)	· Special: Taco Tuesday · March FIIT 0600 (Gym)	Special: Stir Fry Social Hour at Sally's (Open 1600, Food 1730) Sally's Halloween Fest Spin Class 1100 (Gym)	· Special: Sizzlin Fajitas · March FIIT 0600 (Gym) · Yoga Class 1200 (Gym) · Ice Cream Social (Hap Arnold Club, 1400-1500)	· Special: Pasta		
29	30	MONTHLY LUNCH SPECIALS NOW AT BACKSTREET GRILL! (SERVED DAILY) Meatball Sub Pizza (BBQ Chicken, Pepperoni, Jalapeño Choriz Javier's Famous Chicken Salad (Salad or Sandwic		1			
	Special: Burger Combo Spin Class 1100 (Gym)						

Details & Future Upcoming Events

FITNESS CENTER EVENTS

Armed Forces 5K September 14th!

Time: 0730. Meet across from the Base Tower. Open to the community and their guests. MUST Sign up via QR Code:

FREE T-Shirts are available for participants!
(Limited availability on a first come, first served basis)

Bike Ride Lake Perris September 20th at 0800!



BACKSTREET GRILL/HAP ARNOLD CLUB EVENTS

Monthly Backstreet Grill SPECIALS

Lunch specials of the Month:

Meatball Sub (DAILY)

Pizza (BBQ Chicken, Pepperoni, Jalapeño Chorizo) (DAILY)
Javier's Famous Chicken Salad (Salad or Sandwich) (DAILY)

Social Hour at Sally's! (Now serving apps) Every Wednesday;

Open at 1600. Apps: 1600 to 1800; Food at 1730

- NEW Grab & Go Food Options STARTING Sept 9th
- · Sally's Halloween Fest Sept 25th
- LAST Ice Cream Social Thurs, Sept 26 from 1400-1500
- Club Tea Social STARTING Thurs, Oct 3
- Hap Arnold Halloween Party Oct 19th

OUTDOOR RECREATION

· Deep Sea Fishing (FULL)

September 21st, 2024 Single Airman Price \$60.00

Includes Transportation, License and Gear.

Learn to Paint (Nightmare before Xmas)

October 19, 2024 | Time: 1800-2000 Sign up at ODR 951-655-2816

HAVE MIC, WILL TRAVEL: BRINGING COMMANDER'S CALL TO THE GROUPS

Have Mic, Will Travel: Bringing Commander's Call to the Groups

MARCH AIR RESERVE BASE, Calif. — In a refreshing departure from tradition, Col. Bryan Bailey, Commander of the 452nd Air Mobility Wing, and Chief Master Sgt. Timi Bilal, Command Chief of the wing, have been taking the show on the road. Instead of gathering the entire wing for a central Commander's Call, they have been visiting each group at March Air Reserve Base, ensuring that they meet Airmen where they are.

"Communication is a two-way street," said Chief Bilal. "It's not just about talking at you, but having a conversation. That's why we set up more intimate settings, so we could have that interaction and really hear what the Airmen need to say."

This approach highlights a shift in leadership style that emphasizes accessibility and direct communication. Each visit is tailored to the specific needs and challenges of the group being addressed, making the Commander's Call more relevant and impactful for every Airman.

"We've been going around the base, just popping in, talking with Airmen about what they want to know," said Col. Bailey. "We want to continue that at a higher level, as opposed to just gathering everyone in a room and talking at them. That's not effective communication."

During these Commander's Calls, Col. Bailey and Chief Bilal emphasized key values that resonate with every Airman, regardless of their role or rank. Among these are the importance of being good at your job, as the Air Force is built on specialized skill sets. Mastering your craft and becoming the expert others rely on is fundamental to the mission's success. They also stressed the need to be lethal, reminding Airmen that every member is a warrior who must be prepared to defend and fight with precision.

The leaders also encouraged a commitment to lifelong learning, urging Airmen to seek growth through challenges, education, and diverse experiences. They underscored the value of kindness to subordinates, pointing out that fostering respect and a team environment is crucial for any leader. Equally important is accountability, where balancing trust with oversight ensures that the team operates at its best.

Contentment was another vital theme, with Col. Bailey and Chief Bilal highlighting that ambition should be balanced with satisfaction in one's current role. Excellence in the present leads to future opportunities. They also discussed the importance of being present, both at work and at home, emphasizing that the best efforts are needed in both realms to maintain balance and well-being. Finally, they reinforced the idea of being yourself, urging Airmen to stay true to their core personalities while embracing their role within the broader Air Force team.

HAVE MIC, WILL TRAVEL: BRINGING COMMANDER'S CALL TO THE GROUPS

CONT. Over the course of these mobile Commander's Calls, Col. Bailey and Chief Bilal addressed more than 3,000 personnel across eight sessions. This approach not only enhanced communication but also reinforced the wing's commitment to taking care of its people.

As the wing continues its operations, this mobile Commander's Call serves as a reminder that leadership is about more than just delivering information—it's about fostering a culture of mutual respect, understanding, and connection across every level of the organization.

By MSgt Wendy Day









SPOTLIGHT ON NEW CIVILIAN EMPLOYEE: MR. CHRISTIAN JIMENEZ BRINGS EXTENSIVE EXPERIENCE TO MARCH ARB

Spotlight on New Civilian Employee: Mr. Christian Jimenez Brings Extensive Experience to March ARB

MARCH AIR RESERVE BASE, Calif. — March Air Reserve Base (ARB) proudly welcomes Mr. Christian Jimenez as the new Management Support Specialist for the Installation Commander, Colonel Bryan Bailey. With a distinguished career spanning 26 years in the Navy, including his role as a Senior Chief, Jimenez's transition to this civilian role marks both a homecoming and a significant addition to Team March.

Jimenez, who joined March ARB a little over a year and a half ago, initially worked with the Operations Group. This role gave him valuable insights into the inner workings of the 452d Air Mobility Wing, equipping him with the knowledge and experience he now brings to his current position. His extensive background and firsthand experience with the base's operations make him a key asset in his new role.

"I am thrilled to be back at March ARB and to continue serving my country in this new capacity," said Jimenez. "The team here has been incredibly welcoming and accommodating, making my transition smooth and fulfilling. My experience as a Navy Command Chief has helped me adapt to my duties with the 452d Air Mobility Wing effectively."

Before joining March ARB, Jimenez's career in the Navy provided him with a wealth of leadership and management experience. His role as a command chief involved overseeing and supporting a large team, skills directly applicable to his responsibilities as a Management Support Specialist. His unique perspective and leadership experience are invaluable as he contributes to the base's mission and operations.

Christian's connection to the area is deeply personal. He worked in this region nearly 20 years ago, making his return to March ARB a meaningful and nostalgic experience. His professional journey and commitment to service align perfectly with the base's mission to safeguard the nation's security and support its personnel.

Outside of his professional life, Jimenez is a devoted family man. He has happily married his wife, Rosetta, for 25 years. Together, they have three sons: the eldest, who is graduating from Texas Tech University with a degree in finance; the middle son, who has recently joined the Marine Corps as a linguist; and the youngest, who is an enthusiastic baseball player in middle school.

SPOTLIGHT ON NEW CIVILIAN EMPLOYEE: MR. CHRISTIAN JIMENEZ BRINGS EXTENSIVE EXPERIENCE TO MARCH ARB

CONT. My family is my greatest joy and support," Jimenez shared. "Seeing my sons grow and pursue their paths has been incredibly rewarding. Their achievements and experiences inspire me every day."

As a Management Support Specialist, Jimenez is excited to be part of a team that is not only advancing into the future but also continuing to uphold the high standards of excellence and service. His dedication to both his family and his new role at March ARB reflects his unwavering commitment to supporting the nation and contributing to the success of the 452d Air Mobility Wing.

March ARB looks forward to the continued impact of Mr. Christian Jimenez, whose expertise and enthusiasm will undoubtedly contribute to the ongoing success and forward momentum of the base and its mission.

By Maj. Perry Covington



MARCH FSS EVENTS



ACROSS THE BASE TOWER FREE T-Shirts are available for participants!*

*LIMITED AVAILABILITY ON A FIRST COME, FIRST SERVED BASIS



FITNESS CENTER

FOR MORE INFORMATION 951-655-2284

ACES BAR

FOR MORE INFORMATION 951-655-4920



Hot Apps:

Chicken Wings Mozzarella Sticks

Chicken Tenders Chili Cheese Fries





HAP ARNOLD CLUB

FOR MORE INFORMATION 951-655-4920

OUTDOOR

FOR MORE INFORMATION 951-655-2816





Sign up at ODR 951 655 2816



BASE PICNIC



SEPTEMBER 14, 2024 FESTIVITIES BEGIN AT NOON

March ARB Car & Motorcycle Show

Attention all March ARB Employees, Members and Families!!!

The 452d AMXS is proud to present

March ARB, Annual Picnic Car Show

Saturday, September 14, 2024 @ 11:00 am to 16:00

Name:	Phone:	Unit:	
Make of Vehicle:	Year:	Signature:	

Come out and display your classic, hotrod, heavy modified or motorcycle in support of the 452 AWW March ARB. Vehicles will be on display behind March ARB Fitness Center Bldg 465 and be in place 1100-1600. POC MSgt Gabriel Grohowsky dabriel grohowsky@us.af.mil 655-2177 please RSVP to make for more accommodations for parking Thanks



LIABILITY: In consideration of allowing my participation in the March Car and Motorcycle Show, I agree not to hold March ARB, any other agency, organization, or sponsor of these activities, or their officers, members, agents, or employees, responsible for any harm or injury, from any cause, which may befall me or my property related to or arising out of my participation in this event (including but not limited to loss, damage, or theft of property), and hereby release said entities and persons from any liability relating thereto. I agree to indemnity and hold said entities and persons farmless from the claims of or causes of action asserted by any other persons arising out of my participation. I agree to hold said entities and persons harmless from the claims of other persons arising out of my property or any acts done by me while participating in the event. MOTORCYCLES: NEED TO ARRIVE EARLY ENOUGH TO ALLOW ADEQUATE COOL DOWN TIME



MARCH ARB HOSTS SUCCESSFUL TRIAD WORKSHOP, ENHANCING UNIT COLLABORATION AND LEADERSHIP

March ARB Hosts Successful TRIAD Workshop, Enhancing Unit Collaboration and Leadership

MARCH AIR RESERVE BASE, Calif. — March Air Reserve Base (ARB) recently hosted the highly anticipated TRIAD Workshop, a key event to strengthen the collaboration between squadron commanders, senior Air Reserve Technicians (ARTs), and first sergeants. The workshop emphasized team cohesion and strategic problem-solving, marked a significant milestone for Team March, and showcased its commitment to enhancing unit effectiveness.

Lt Col Cindy Storoy, who played a pivotal role in organizing and hosting the event, expressed her deep appreciation for the opportunity. "Organizing and hosting the TRIAD Workshop on behalf of Col Bailey and Command Chief Bilal was both an honor and a privilege for me," said Lt Col Storoy. "After being named the 452d Air Mobility Wing Commander, one of the first actions Col Bailey executed was to approve the TRIAD hosting request, and we are all so grateful that he did! Representing units across Team March, including the Regular Air Force and the Air National Guard, each leader provided me with exceptionally positive feedback and asked when March ARB would host the next TRIAD Workshop. I'm confident all 36 attendees would agree that the team collaboration and quality leadership time spent solving problems and devising strategy, will posture their units for success for years to come. This event was a shining success, and I'm extremely proud of Team March for showing up for the cultural health of their respective units in a major way."

The TRIAD Workshop enhances the working relationship among the three pivotal leadership roles within a typical U.S. Air Force Reserve squadron: the commander, Chiefs and Senior Enlisted Leaders, and the first sergeant. These roles are crucial to maintaining the unit's operational efficiency and effectiveness. For an Air Force Reserve squadron, Chiefs and senior arts play a critical role in managing day-to-day programs and activities. This position is a crucial link between the commander and the squadron, ensuring that the unit's mission is carried out seamlessly between drills and every month.

On the other hand, the first sergeant oversees enlisted personnel and acts as the primary point of contact for matters concerning enlisted members. Their role is essential in providing the commander with a mission-ready enlisted force, ensuring that the commander's policies, goals, and objectives are effectively communicated and implemented.

The TRIAD Workshop aimed to reinforce the importance of these roles and promote a harmonious and effective team dynamic. By fostering better communication and collaboration among the triad members, the workshop sought to improve the overall functionality of each squadron, maximizing its effectiveness and minimizing potential challenges.

MARCH ARB HOSTS SUCCESSFUL TRIAD WORKSHOP, ENHANCING UNIT COLLABORATION AND LEADERSHIP

CONT. "We challenge each unit to build upon their triad relationship in order to maximize the effectiveness of the unit and to minimize potential failures," added Lt Col Storoy. "The success of this workshop demonstrates the strong commitment of Team March to the cultural health and operational success of their units."

The workshop's success is a testament to the dedication and professionalism of all participants and underscores the importance of continuous improvement in squadron leadership and collaboration. With the positive feedback and enthusiasm from the attendees, March ARB is poised to continue hosting impactful events that drive excellence and teamwork across the Air Force Reserve community.

By Maj. Perry Covington



BASE ANNOUNCEMENTS

THE INSPECTOR GENERAL COMPLAINTS RESOLUTION PROGRAM IS PRESCRIBED BY DAFI 90-301, INSPECTOR GENERAL COMPLAINTS RESOLUTION. AIR FORCE MILITARY AND CIVILIAN MEMBERS HAVE A DUTY TO PROMPTLY REPORT FRAUD, WASTE, AND ABUSE (FWA) OR GROSS MISMANAGEMENT; VIOLATIONS OF LAW, POLICY, PROCEDURES, OR REGULATIONS; AN INJUSTICE; ABUSE OF AUTHORITY; MISCONDUCT; INAPPROPRIATE CONDUCT; AND DEFICIENCIES, OR LIKE CONDITIONS, TO THE APPROPRIATE SUPERVISOR OR COMMANDER, TO AN IG OR OTHER APPROPRIATE INSPECTOR, OR THROUGH AN ESTABLISHED GRIEVANCE CHANNEL. TO FILE AN IG COMPLAINT, CONTACT THE 452D AMW/IGQ COMPLAINTS RESOLUTION PROGRAM CHIEF AT:

452 AMW/IGQ - INSPECTOR GENERAL COMPLAINTS

PHONE: 951-655-5828

E-MAIL: 452AMW.IG@US.AF.MIL

LOCATION: 895 BAUCOM AVENUE, BLDG 323, MARCH ARB CA 92518

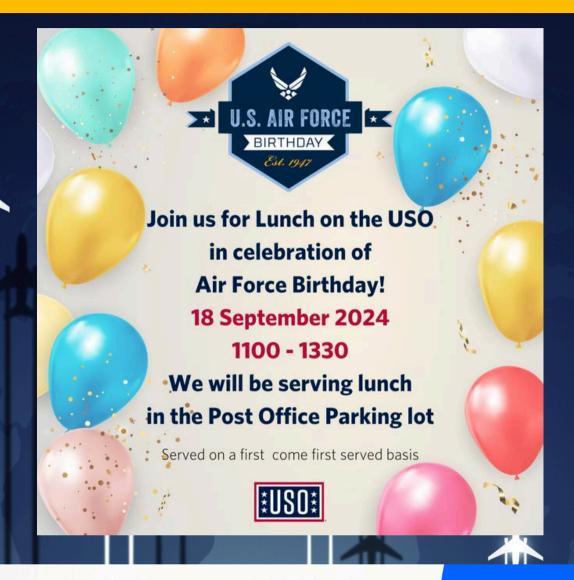
HOTLINES

COMMERCIAL		DSN	TOLL FREE	
SAF	(202) 404-5354	754-5354	1-800-538-8429	
DOD	(703) 604-8799	664-8799	1-800-424-9098	

ONLINE COMPLAINT FORM: HTTPS://WWW.AFINSPECTORGENERAL.AF.MIL/



BASE ANNOUNCEMENTS



NEED SOMETHING PRINTED?
PERSONAL OR WORK RELATED?

PRINT ON BASE!

- FLYERS
- BROCHURES
- POSTERS & BANNERS
- CONVENIENT + COST EFFECTIVE

BLDG 434 (ITT/ODR)



MARCHFSS.COM 951-655-2801



BASE ANNOUNCEMENTS

PREVENTION WORKFORCE

- Our prevention workforce has moved to building 115.
- SARC, Director of Psychological Health, and our Chaplain can be accessed there.

PUBLIC AFFAIRS

- Official portraits are offered every Tuesday, Thursday, and Sunday of drill from 0900-1000. All walk-ins. BLDG. 625
- Does your unit have something awesome coming up that's newsworthy? Call PA! We'll make you famous We'd love to cover your event/mission. 951-655-4137









BACKSTREET GRILL -UTA MENU & NEW MONTHLY SPECIALS

MENU

UTA HOURS (SAT & SUN)

Breakfast 0530-0900 Lunch 1100-1330 Dinner (Sat ONLY) 1600-2000

BREAKFAST AT BACKSTREET **COUNTER TOP SERVING LINE**

Drinks Choice of (1)

Bacon/Turkey Bacon or Sausage Patties Scrambled Egas

Coffee, tea, 1% milk, or orange juice

Home Fried Potatoes

Pancakes or French Toast Will alternate Sat & Sun

Wheat toast, Asst. Cereals and Oatmeal Choice of (1) Assorted Muffin Choice of (1) Orange or Apple

LUNCH AT BACKSTREET

Pound of Wings Choice of Sauce: Barbecue or Buffalo (Hot) With Choice of Side Salad, Freedom Fries, or Onion Rings 8 Oz. Hamburger or Cheese Burger ... \$15.95 Cheese, Lettuce, Tomato and Onions With a Choice of Side Salad, Freedom Fries or Onion Rings Philly Cheesesteak Sandwich\$18.00 Grilled Onions, Peppers and Mozzarella Cheese With a Choice of Side Salad, Freedom Fries, or Onion Rings Grilled Chicken Sandwich......\$15.00 Kaiser Roll with Lettuce, Tomato, Onion & Cheese With a Choice of Side Salad, Freedom Fries Grilled Chicken Salad with Dinner Roll ...

Orders come with:

Dessert Choice of (1)

Chocolate Cake, Carrot Cake, Chocolate Brownie

Drinks Choice of (1)

1% Milk, Coffee, Snapple, Fountain Drinks.

Choice of (1)

Orange or Apple

DINNER AT BACKSTREET COOKED TO ORDER MENU

Salisbury Steak\$18.00 Served with your Choice of French Fries or Mashed Potatoes and Gravy, Seasonal Mixed Vegetables, and Garlic Bread Grilled or Crispy Chicken Salad \$15.95 Served with Garlic Bread Sweet and Sour Chicken Breast....... \$16.95 Served with Rice Pilaf, Seasonal Mixed Vegetables, 12" Medium Assorted Pizza\$14.00 Pepperoni, Sausage, Supreme, or Cheese

Personnel signing AF-79 Orders come with:

Dessert Choice of (1)

Chocolate Cake, Carrot Cake, Chocolate Brownie Drinks Choice (1)

1% Milk, Coffee, Snapple, Fountain Drinks

Choice of (1) Orange or Apple

BOTTLED BEVERAGES

Juices	
Orange Juice	\$250
V-8 Splash or Kiwi	\$3.00
Snapple	
Kiwi • Mango • Diet Peach	\$3.00
2% MILK	\$2.00
BOTTLED WATER	\$2.00
MONSTERS	\$3.00

FOUNTAIN DRINKS

Small - \$2.00 • Medium - \$2.50 • Large - \$2.75

- · Iced Tea
- Powerade
- Fanta Orange Soda Iced Tea
- Fruit Punch
- Fanta Orange Soda
- Lemonade
- Fruit Punch

STOP ON BY OR ORDER AHEAD FOR SOME DELICIOUS GRUB!

> FOR MORE INFORMATION SCAN QR FOR FULL MENU









